



COCKBURN MULTI-ACADEMY TRUST TRANSFORMATION TO EXCELLENCE

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The Trade Union (Facility Time Publication Requirements) Regulations 2017 requires that Cockburn Multi-academy Trust publish certain information on trade union officials and facility time. The information below reflects the period 1 April 2018 to 31 March 2019. During this reporting period there are 2 schools within the MAT for the whole period and an additional school joined in September 2018. As part of these new regulations, facility time covers duties carried out for the trade union (for example, accompanying an employee to disciplinary or grievance hearing). It also covers training received and duties carried out under the Health and Safety at Work Act 1974.

Relevant union officials

What was the total number of your employees who were relevant union officials during the relevant period?

<i>Number of employees who were relevant union officials during the relevant period</i>	<i>Full-time equivalent employee number</i>
2	2

Table 2

Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

<i>Percentage of time</i>	<i>Number of employees</i>
0%	2
1-50%	
51%-99%	
100%	

Table 3

Percentage of pay bill spent on facility time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant

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period.

<i>First Column</i>	<i>Figures</i>
Provide the total cost of facility time	£0
Provide the total pay bill	n/a
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	n/a

Table 4

Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: 0%

(total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100